

## **Abstract**

This bachelor thesis deals with the integration of foreign nurses into Czech healthcare system and solves issues related to the adaptation of foreign nurses from Ukraine to the Czech Republic. The aim of this thesis is to reveal the main problems faced by foreign nurses from Ukraine looking for application in medical industry in the Czech Republic on the base of structured interview. The partial aim of this work is to find out the possibilities for better integration of foreign nurses in the country's labour market. To achieve these aims a number of methods have been used, among which are analysis of the book of professional resources, professional articles and contributions, mathematical-statistical analysis, questionnaire survey, synthesis and deduction.

The theoretical part of this thesis deals with the theoretical background based on the integration of foreigners on the labour market in the Czech republic, the specific analysis of the application of the foreigners in the health sector of the country, recognition of foreign education and the number of vacancies for the position of general nurse in Czech republic. Then the integration is examined from a social and psychological point of view, where the cultural shock is discussed, which is associated with the process of integration, the problems associated with xenophobia, the language barrier and the stereotypes and prejudices concerning workers from Ukraine. The last of these points is analysed through a brief questionnaire survey conducted among citizens of the Czech Republic through social networks. In addition, 5 managed semi-structured interviews are conducted in the thesis, with the participation of foreign nurses from Ukraine aimed at identifying the main problems in their integration. On the basis of the results of the interviews are created recommendations for foreign nurses, who are looking for possibilities on the labour market in the Czech Republic and recommendations for health care facilities that hire to work foreign nurses.