

Employment of foreigners in the Czech Republic

Abstract

This thesis deals with the issue of employment of foreigners in the Czech Republic. This thesis consists of three parts: (i) the introduction, (ii) ten chapters which are further divided into parts and (iii) the conclusion. Summaries are provided in the end of the most of the chapters and sometimes they also contain de lege ferenda suggestions.

Fundamental terms connected with the employment of foreigners (e.g. EU citizens, family members of EU citizens, third-country nationals or employment) are explained in the first chapter. Terminology of this thesis is stated in this chapter.

The second chapter characterizes types of residence permits for EU citizens, family members of EU citizens and third-country nationals. Temporary, long-term and permanent residence are described in this chapter.

The third chapter deals with employment of EU citizens, their family members and third-country nationals in general. Employment of refugees, illegal workers and unreliable employers are also discussed.

The fourth chapter focuses on employee card and all the relevant aspects such as announcement of a job vacancy, submitting an application for an employee card, course of the proceedings on application for an employee card or extension of the validity of an employee card.

The fifth chapter is dedicated to free access to the labour market of the Czech Republic. Third-country nationals with free access to the labour market of the Czech Republic are characterized in this chapter.

The sixth chapter deals with employment permit. Some specific cases (transferred employees, seasonal workers and partners, executives and members of statutory body of the commercial corporations) are analysed in this chapter.

In the three following chapters EU Blue card (the seventh chapter), intra-company employee transfer card and European Union Member-State Intra-Company Employee Transfer Card (the eighth chapter) and special work visa (the ninth chapter) are discussed. These chapters also describe relevant application proceedings.

The tenth chapter focuses on the Polish visa cases and analyses EU and Czech approach to these and similar cases. In this chapter EU and Czech case law is provided.

Key words: foreigners, employment, employee card