

Abstrakt

The Master's thesis deals with the motivations of employees of non-governmental non-profit organizations that take care of modern war veterans. The various insights into the motivations that NGO employees could have form the theoretical basis of the thesis. The work clarifies the area of interest of war veterans, who are seen as a social problem, and describes the organizations of the civil sector in the Czech Republic, which deal with veteran issues and describes a non-profit sector as well.

The empirical section analyzes in-depth interviews with employees of a non-profit organization that provides assistance to war veterans, and finally, the research questions on the topic of employee motivation and motivational tools of veteran NGOs are answered.

Keywords:

Non-profit organization, war veteran, motivation, employees of non-profit organizations, management and leadership of human resources, motivational tools of the head of the organization.