

Univerzita Karlova
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Měření integrity v klinických podmínkách a v situaci výběru

Využití testu integrity v klinické praxi a psychologii práce

Integrity measures under clinical conditions and in selection situations

The use of integrity test in clinical practice and at work psychology

Disertační práce – abstrakt v anglickém jazyce

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ABSTRACT

Integrity is a psychological and philosophical construct, which is closely related to the concepts of moral psychology. In different psychological disciplines it is often associated with related constructs including conscientiousness, virtue, honesty or emotional stability. In Czech psychological and psychiatric practice integrity is a variable, which is commonly not measured and evaluated as a personal asset, mainly due to the fact that there is a lack of proper instruments, which would be accessible to clinicians or researchers. The main goal of this dissertation thesis was to introduce newly developed integrity test, which is applicable in clinical and in non-clinical settings. Thus, this thesis summarizes the theoretical background, which lead to the development of the new test. Further, it introduces number of psychometric studies of different methods (BFI-44, SD3), which have been done in order to evaluate basic psychometric properties of the newly developed test. Additionally, it includes research studies assessing the differences between groups including psychiatric and healthy populations or evaluating the relations between integrity and other constructs, which may be related or contrary may be on the opposite pole of integrity. Results of these studies lead to further statistical analyses and followed with psychometric study, based on which the test was shortened to a final version including 16 items, which saturate two specific factors and one general factor. The specific factor F1 is characterized as work integrity factor, the second specific factor F2 may be taken as a factor of moral integrity, while the general factor F represents the combination of the two. The application of this method is being currently further verified in research studies, even after the presented extensive testing. It is assumed that the test will gradually be integrated within the psychological research projects and subsequently within psychological, psychiatric or forensic practice.

Keywords: integrity; integrity tests; effort; malingering; counterproductive work behavior