

ABSTRACT

This thesis aspires to analyse unique strategies of teleworking mothers with childcare responsibilities. Teleworking as a relatively new form of flexible working arrangement may provide them with distinctive opportunity to reconcile their role within family and labour market at the same time, at the location of their home. In the theoretical part of my diploma thesis I pay special attention to the Czech labour market and family policies from gender point of view and I also introduce the concept of teleworking in relation to gender specifics. Afterwards in the analytical part I analyse three key areas to understand the whole reconciliation strategy – motivation to choose teleworking instead of parental leave, ways of workday organization and different forms of securing childcare.

Keywords: Teleworking, work from home, work-life balance, gender, labour market, childcare responsibilities