

Annotation:

Lean Management as an Ethical Problem

Business management methods are mainly depended on what the company is doing. One of the management options is lean management which is typical for the automotive industry, but is used for its efficiency in other industries as well. It is a method of management that maximizes labor productivity, reduces the financial burden in the production process, and reduces human errors.

The main goal of this thesis is focused on explaining the basic concepts of economics and ethics focused on the way of business management. It includes a description of a specific case of the implementation of lean management in a particular company. An ethical reflection follows, which focuses on comparing the described implementation with the presented company values. Second point is the reflection of lean management with the theory Stakeholder. The work concludes with a description of the consequences of the implementation of systems focused primarily on efficiency and profit with possible solution points.

Key words: lean management, ethical management of a company, manager, employee, corporate culture, efficiency, profit, key indicators, corporate values, code of ethics, stress.