

**Abstract:**

The purpose of this diploma thesis is to connect the perceived income justice and inter-industry income differentiation in the Czech Republic. One of the aims of the thesis is to place these two topics in a theoretical, and a historical framework, which is the subject of the theoretical part of the thesis. The practical part is focused on secondary data analysis. In the first part of the analysis, a description of the actual form of inter-industry income differentiation is carried out. Subsequently, an analysis of the main determinants of employees' income levels is performed, and lastly, identification of those determinants which may have an impact on employees' perceptions of income justice is made. The thesis therefore seeks to answer the question of what structure the inter-industry income differentiation took in the year 2018 and whether this factor of the economic sector, among others, has an impact on the perception and evaluation of income justice, if we control the influence of the characteristics of the employees who work in them.