

# **Abstract**

The central theme of the diploma thesis is the unequal remuneration of women in the labor market. The aim is to identify the factors influencing the emergence of pay inequalities between women and men. The work is a theoretical framework that seeks to explain and critically approach the factors influencing the gender pay gap. Practical research consists of two parts. First, I present an empirical investigation of the Logib analytical tool in a selected company. At the same time, through interviews with the management of the surveyed company, the setting of remuneration in the chosen company is analyzed.