

ABSTRAKT

The subject of this work will be to describe and evaluate the current education system in the selected organization and analyze the educational needs of employees, their motivation and barriers for further education.

The work will be divided into two parts. It is the theoretical part and the empirical part.

The theoretical part describes the basic concepts associated with personnel management, tasks and strategies of human resources management and the importance of education for organization. It will also focus on the motivation of employees for further education and barriers that prevent employees from education. The issue of objectives and philosophy of education, education system, education process and methods of education will be addressed. The text will draw on domestic and foreign literature.

The next chapter will analyze the system of education of employees in a selected organization that will rely on the case study and subsequently the interpretation of the obtained data.

The research will be carried out in the first phase in the form of a questionnaire survey, followed by the second phase, namely direct interviews with employees of the given branch of the organization and their manager responsible for education.

In the end, all findings resulting from the research will be summarized, the level of achievement of set goals will be evaluated, and of course the recommendations of the solution of possible shortcomings in the education found in the research will be given.

KEY WORDS

Education, human resources, employee development, employee education, further education, company education, lifelong learning, educational process, motivation of employees, barriers in education.