## **Abstract:**

This work deals with the employment of representatives of a selected group of socially disadvantaged persons on the labor market, implemented through civil society organizations. The aim of the thesis is to find out how much participation civil society organizations have in supporting people with disabilities with the help of projects within the Employment Operational Program and whether support is evenly distributed in the Czech Republic and how big is a role civil society organizations have in this support. The theoretical part brings knowledge and characteristics of several terms connected with the topic of the diploma thesis. The empirical part is processed in the form of quantitative research with the aim of finding out how many civil society organizations are involved in the implementation of projects, how the given support for persons with disabilities is distributed in the Czech Republic, or to point out places where there is no such organization in the immediate vicinity or where there is no project implemented within the Operational Program Employment.

**Key words:** socially disadvantaged groups, persons with disabilities, labor market, support, employment operational program, civil society organizations