

In this thesis, I deal with the legal status of professional football players according to the labour law. The thesis is divided into three parts.

The aim of the first part of the thesis was to analyze whether the performance of professional football is dependent work that must be therefore performed in a basic employment relationship. Furthermore, in this part I dealt with the possible forms of cooperation between players and clubs according to the current legislation in the light of the judgments of the Supreme Administrative Court, which I am analyzing.

The aim of the second part of the thesis was to analyze the practical applicability of the Labor Code to the performance of a professional football. I also looked at the consequences for the players of the fact that they do not perform their activity in an employment relationship.

The aim of the third part of this thesis was to consider whether a legislative change is needed to solve the problem of the uncertain status of professional football players. In this part, I draw attention to the risks associated with possible regulation, but I primarily propose, in my opinion, the best solution to the given situation. First in the annotated version, and then also in the paragraph version.

The conclusion of this work shows that the position of professional football players is not clarified. The Supreme Administrative Court allows practically all conceivable forms of cooperation between players and clubs, while leaving doubts that its judgments legalize the performance of dependent work outside the basic labor law relationship. However, it is placed in a difficult role, because the Labor Code has its application limits for professional football.

It is therefore probably the task for the legislator to step into the situation and solve the bleak situation in some form. As an inspiration, I propose a special law that, with the subsidiary application of the Labor Code, will allow professional footballers to enter into employment relationships with their clubs. We can only wish the legislator a lot of courage on his journey, which probably won't have general support among players or clubs, but will ultimately improve the Czech football environment.