

Protection of whistleblowers

Abstract

This diploma thesis deals with whistleblowing and related protection of whistleblowers. The author set herself the goal of analyzing and evaluating the newly adopted Whistleblower Protection Act and to analyze in detail its selected institutes. During the evaluation of advantages and disadvantages of previously mentioned legal regulation and the evaluation of possible practical impacts, the author reached her own conclusions, which were stated in the text of the thesis.

The introductory chapter introduces the concept of whistleblowing, the historical background and the connection with the issue of employee loyalty. At the same time, this part of the thesis provides an overview of relevant international legislation and case law.

In order to understand the broader context, the thesis further examines the wording of the European Directive as defining a comprehensive and detailed regulatory framework for all EU Member States and discusses some of its substantive provisions. The thesis also provides an overview of the development of legislation in this area in the Czech Republic, including the search for a path to the adoption of the Act.

Following this, the main part of the thesis discusses in more detail selected legal institutes of the Act that have been discussed as problematic, while the author's opinion and assessment is outlined, including partial conclusions on individual topics. Finally, a summary of observations and findings on the new legislation is presented.

Keywords:

protection of whistleblowers, whistleblowing, selected institutes of the Whistleblower Protection Act