

Summary

My bachelor's thesis titled "Employment Opportunities for People with special needs" addresses the issue of employing individuals with special needs. In the introduction, I present an overview of who these individuals are and provide an in depth classification of types of disabilities. The subsequent section discusses the role of social work and the involvement of social workers in the process of integrating people with special needs into the labour market. I then delve into the concept of work, which is of particular interest in the context of this issue, emphasizing its significance in people's lives and elucidating the specific importance of work for individuals with special needs. The main part of the thesis describes how the employment of people with special needs is approached in the Czech Republic. It examines the active employment policy and its tools, aiming to maximize the employment rate of vulnerable groups. Additionally, in this chapter, I present measures targeting employers that stem from Czech legislation. I briefly touch upon the significance of social economy and social enterprises within the topic being discussed. In the practical part of the thesis, I examine the effectiveness of active employment policy tools in the lives of three individuals with special needs during their entry into the job market, as well as the significance of work in their lives.