

## **ABSTRACT**

**Thesis title:** Crisis management during the covid-19 pandemic with a focus on multidisciplinary cooperation.

The main goal this thesis will be to describe, through a case study, the most serious problems in the implementation of a change in crisis management during the covid-19 pandemic, with a focus on a multidisciplinary team at a large, faculty organization providing health care. Following this (descriptive) part of the goal, my next ambition is to formulate factors that would facilitate the implementation of similar crisis measures in relation to employees in a multidisciplinary team in the next period (wave). The members of the multidisciplinary team of the faculty, medical facility of the Czech Republic were selected as the examined sample for my empirical part of the work. The problem to be solved, which I focused on, is the reaction of individuals in a multidisciplinary team to change, or methods and potential pitfalls of coping with a crisis situation, a suddenly arising epidemiological problem. In this work, I will continue to draw on my own experience, the experience of an employee in the researched organization. For the purpose of determining the monitored areas of change, I will use my "field" notes from the period of my active work as a member of the COVID team and the analysis of data obtained from semi-structured interviews with informants of the multidisciplinary team. The goal of the work is to contribute to the development of an already functioning organization, in the sense of caring for its employees in times of crisis and thereby increasing the complexity of patient care. The output of the work is a recommendation for practice in the organization.

**Key words:** Crisis management, Crisis, Multidisciplinary team, Process of change, Covid-19.