

## **Abstract**

The diploma thesis deals with the issue of "Employment opportunities for the people with vision disabilities", which is examined theoretically and with the help of empirical research. The main goal of the work is make analysis of work opportunities and possibilities on the protected labor market and to define the factors that have a positive effect on obtaining contact with a potential employer and thus on the potential obtaining and maintenance of employment for people with vision disabilities in the Czech Republic.

The work is based on theoretical starting points in the social field of employment of people with vision disabilities according to Bubeníková (2014) or according to O'Reilly (2018), and also on the social health field focused on the description of people with vision disabilities and the blind according to Ludíková (2005) and Novosada (2011) and also from the field of healthcare, specifically ophthalmology.

I see this topic as important for improving the integration of disabled people into the labor process of the Czech Republic and improving job offers on the labor market. The other aim of the thesis is to map job opportunities for people with vision disabilities and define the factors that have a positive effect on getting in touch with a potential employer and thus also on offering a (potential) job offer to people with vision disabilities.

Key words: sight, disability, employment, labor market