

Abstract: This study aims to explore the factors that play part in ethical dilemma decision making for external supervisors in social work. Using qualitative methodology it looks at what dilemmas supervisors meet in their practice, what decision making processes they undertake and specifically what factors help them to make those decisions. Two areas of factors were identified - internal and external. The overall conclusion is that supervision ethics is a complex field that requires constant reflection and effort on the part of the supervisor. At conclusion I present some recommendations for better ethical decision making in supervision: attention to prevention rather than control, developing ethical sensitivity and maturity, better ethical education, more professionalisation in supervision