

ABSTRACT

This thesis deals with the training of the HR team in a selected company. The aim was to analyze and identify the internal training strategy of the HR department, to find out what is the motivation of the HR team employees to participate in the offered training and to propose measures to improve and make the team training strategy more attractive.

The theoretical part defines the aspects of corporate training, strategic training, competencies, motivation, HRM, etc. with the help of literature.

In the practical part, an analysis of the training processes was carried out by studying internal documents, by conducting a questionnaire survey among the HR team of company XY and lastly, an interview was conducted with the L&D manager. The questionnaire survey investigated employees' motivation to participate in training and employees' satisfaction with the existing corporate training.

KEYWORDS

Corporate Education, Strategic Training, Motivation, Analysis of the Education, Employee Development, Human Resources