

## **Abstract**

This bachelor's thesis deals the employment of people with hearing impairment in the Karlovy Vary region. The aim of thesis is to map and provide insight into the employment opportunities for people with hearing impairments in the territory of the selected region, as well as the support options that people with hearing impairments can use from the point of view of state and non-profit institutions.

In the first chapters of the theoretical part, the classification of people with hearing impairment, methods of communication, barriers and preparation for the profession of people with hearing impairment is briefly described. Subsequently, attention is paid to the issue of employment, the importance and possibilities of employment of person with hearing impairment in the Czech Republic. Then the characteristics of the institutions that deal with the issue of employment of people with hearing impairment are specified. Specifically, it is the employment office, the public welfare society Tichý svět (The Silent World) and non-profit organization Czech Union of the Deaf.

The practical part is focused on the aforementioned institutions operating in the Karlovy Vary region. It was used a semi-structured interview intended for representatives of the employment office, the Silent World and the Czech Union of the Deaf, for the research investigation.

It was found that in the territory of the Karlovy Vary region, people with hearing impairment are most often employed in the position of cleaning, despite the fact that there are opportunities for employment in the other areas in the region, the dismissive attitude of employers prevails. The research also showed that even in the Karlovy Vary region there is a development of counseling services and other support options for people with hearing impairments.

## **Keywords**

Hearing impairment, Job opportunities, Karlovy Vary region, The Silent World, Czech Union of the Deaf, Employment office