

Abstract

This thesis investigates the relationship between the Czech language proficiency of Ukrainian refugees who arrived in the Czech Republic after the onset of the Russian invasion of Ukraine in February 2022 and their chances of finding employment. The study utilizes a correspondence experiment, where curricula vitae of fictitious applicants are submitted in response to online job postings. The applicants are categorized into three groups: Ukrainian refugees with poor Czech language skills, Ukrainian refugees with a good command of the language, and native Czech citizens. The results indicate no significant differences in callback probabilities among Ukrainian refugees with varying levels of Czech proficiency, suggesting that, in this particular context, improved knowledge of the host country's language may not necessarily enhance refugees' labor market prospects.

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