

Nurses in Czechia from a (geo)demographic perspective

Abstract

The aim of this thesis is to analyse nurses in the Czech healthcare system from demographic and geographic perspectives. The thesis focuses not only on the nursing workforce, the age and sex structure but also on the age structure of nurses leaving and entering the healthcare system. The data for a more detailed analysis was obtained from the VZP (General Health Insurance Company of the Czech Republic) and cover the period between the years 2012 and 2023. The analysis has shown an ageing trend in the nursing workforce with certain sectors and regions of Czechia ageing more than others.

Keywords: nurses, workforce, age structure, healthcare system