

## **Summary**

This diploma thesis, *The motivation of workers in the field of social legal protection of children for the performance of their profession* focuses on the motivation of workers in the field of social legal protection of children for the performances of their profession. The aim of this work is to determine the motivation of the workers in the sector of social legal protection of children, the factor that lead to their staying in the profession, or possibly to its leaving. Concepts such as professional ethics, professional values, prestige and competence are addressed. This profession has been consistently perceived negatively by the general public, and I would like to analyse this perception here

The key in this work are the opinions of the employees in the field of social legal protections of children regarding their work as well as what personally motivates them to engage in this demanding occupation on the daily basis. Lastly, it points out the fact that due to the quality standards to which child protection is bound, this profession can be considered highly specialized and demanding in terms of the general competencies of its workers. The desirable prestige of this profession also contributed to by the establishment of the Professional Clamber of Social Legal Protection of Children.

The diploma thesis is divided into theoretical and practical parts. In the theoretical section are defined basic concepts, the legal anchoring of social legal protection of children in the legal system of the Czech Republic, its position in the structure of municipal offices itself, and the motivation of the workers are outlined. Professional, vocational, and personal competencies of workers in social legal protection are also elaborated here.

In the practical part, I have decided for a qualitative methodology, namely semi-structured interviews with workers in social legal protection, both current and former. The interviews are analysed, interpreted and discussed at the end of the thesis.

## **Keywords**

Social worker, social legal protection of children, values, motivation, profession