

The object of this thesis is partly a determination of the social functions of the family and the characteristic of the progress of the family policy before the year 1989 and the changes which occurred after the year 1989. Then there are defined some objectives and main problems which has to be resolved by the family policy. There is especially the support of the intergenerational cohesion, the financial support of the families with children, the section of the housing policy, the services for families, the recompatibility of familial and professional roles, the system of education, the health care and help to the special groups of families.

Pivotal part of the thesis is paid to the contemporary form of the family policy. Namely:

- Benefits which goes from the medical insurance and relates with family. The medical insurance includes the maternity benefit, the benefit paid in gravidity and maternity to counterbalance loss of earnings and the nursing allowance during the care of a family member.

- Social security benefits which are classified into means-tested benefits and non-tested benefits. The first group includes the child benefit, the social conditions allowance and the housing allowance. And the second group includes the parental allowance, the foster care benefits, the birth grant and the death grant.

- The fiscal measures for the support of the families. There is especially a tax preference as a deduction on a wife/ husband and a tax preference on a maintained child.

- Labour law which relates with family. Labour law is a very important instrument to coordinate familial and professional roles of parents. There is for example the maternity leave, the parental leave, time off, housework, the suck breaks, transfer to a different job, prohibition of some jobs etc.

- At the end of the thesis I concentrated on the pre-school institutions like a nursery, a kindergarten, a children centre, au pair and a company kindergarten.

At the close of this work there is an evaluation of contemporary level of the family policy and some proposals de lege ferenda.