

The thesis „The motivational suggestions for personal assistants in the Prague organization of wheelchair users“ deals with the motivation and it's setting for their personal assistants who work in the Prague organization of wheelchair users. The thesis is divided into two main parts - theoretical and empirical.

The theoretical part of it's introduction briefly presents the provider of social services the Prague organization of wheelchair users. The following chapter deals with personal assistance in general, and specifically on personal assistance in the Prague organization of wheelchair users. Furthermore, this work deals with concepts such as the labor market, human resources management and motivation. Other chapters focus on topics of a feedback, organizational culture and communication with emphasis on the indispensable importance.

Empirical part of it's introduction deals with the analysis of the current state of motivation of personal assistants in the organization. To determine the indicators of motivation suggestions for personal assistants, I used the method of qualitative research. Background I gained through semi-structured interview with personal assistants. Group of the personal assistants I selected on the basis of predetermined criteria. The main contribution of this thesis is to find motivational suggestions for personal assistants. The aim of the work are the recommendations of the Prague organization of wheelchair users, which may or may not be used in practice.