

Medical Assessment Service significantly influences expenses of the Ministry of Labour and Social Affairs (MoLSA). Medical Assessment Service (MAS) provides assessment of state of health for benefits where a claim is derived from unfavourable health conditions (or together with other unfavourable conditions such as a social situation, financial situation, insurance participation etc.)

Impact of MAS activity is of a volume of 100 milliards of CZK annually from the state budget. Passed reorganization of MAS did not solve the biggest problem and it is permanent lack of superior workers. This problem brings poor quality and efficiency of its activity. Changes in organization of MAS which will lead to solving of these problems will also lead to better quality of assessments which will be positively reflected not only in strenghtening of assurance of assessed people but also in expenses for benefits.

The survey of doctors opinion about Assessment Service has shown that it is necessary to improve perception of Assessment Service . It is perceived by medical public as not very prestigious, with a lot of paperwork and with no connection with clinical medicine.

Most of asked doctors said that they would not be able to work without Assessment Service cooperation. The most important incentive that would enhance interest of other doctors specialists in working in the field of Social security would be financial part of the matter.

Based on questionnaire survey focused on current personnel resources of MAS we can suppose that it is possible to go on working on transformation of MAS with current personnel.

According to results of the projects there are two possible ways of changes. First one represents intensive approach relying on enhanced efficiency of MAS in current organizational scheme joined with CSSA and the second one is an extensive change where it is supposed to do medical assessment service through external supplier.

I think that the most effective way is to do next reorganization of MAS in several steps by transferring of assessment commissions to CSSA and currently by change of form of data providing of contract doctors for MAS then to use external supplier for assessment services and in the same time preparing new law about MAS