

TITLE:

Evaluation of directors of elementary schools and kindergartens from the perspective of municipal founders in the Pilsen region and determination of evaluation criteria.

AUTHOR:

Miroslava Chottová

DEPARTMENT:

Centre for Education Management

SUPERVISOR:

Doc. Jaroslav Kalous, Ph.D.

ABSTRACT:

The main subject of this dissertation is process of evaluation of directors at elementary schools and kindergartens by municipal founders in region of Pilsen and matters related to it. The content is based on specialized literature, results of questionnaire research done with the municipal founders and also the directors of elementary schools and kindergartens, and practical experience.

The partial objective of this work is to confirm or alternatively disprove hypotheses regarding the evaluation of the directors at elementary schools and kindergartens by municipal founders (evaluation according to criteria, evaluation as a motivational factor), based on mapping the methods of assessment of the directors and the criteria currently applied by the founders.

The main objective of this work is to process a sample for methodical evaluating procedure including a sample set of evaluating criteria, based on findings in the specialized literature and questionnaire research, and own experience. The methodical procedure might be used as a key for the municipal founders during the formation of their own system of evaluation.

KEYWORDS: founder, director, evaluation, criteria