

This thesis deals with women going back to the labour market after maternity leave. The aim is to highlight the problems of women who return to the labor market after a long pause of working.

The introduction deals with discrimination and concepts such as gender mainstreaming and anti-discrimination law. Another chapter is dedicated to family policy in the Czech Republic, concepts such as maternity and parental leave, tools how to help women returning to the labour market. The final part of my paper is dedicated to empirical research I have conducted on women, who were after maternity leave and either joined the labour market or were looking for work. In my paper, I am trying to express difficulties and issues women are encountering after finishing the parental leave and also possibilities how to prepare themselves best for return to the labour market.