

## **Annotation**

This thesis' intention is to present the personnel audit with psychological focus as a tool for evaluating certain phenomena of personnel psychology within the environment of a Czech branch of an international organization.

The theoretical part of the thesis presents an audit as one of the possible approaches to the evaluation of processes within the organization, its history and the different kinds of an audit. It also presents the theoretical aspects of human resources management that are later analyzed in more detail in the empirical part of the thesis.

The empirical part is the centre-point of the thesis. It presents a case study in the form of a personnel audit with psychological aspects. The audit is focused on Human Resource Management and employee satisfaction and work-life balance. The connection between employee satisfaction and work-life balance is also discussed and recommendations for improvement are drafted.

**Key words:** personnel audit, Human Resource Management, employee satisfaction, work-life balance