

The bachelor thesis is dedicated to the outplacement and its psychological aspects. Attention is paid to workers who are made redundant and to the methods of their choice, the importance and the objectives of outplacement, its history and outplacement in the Czech Republic, including all its forms. Work deals in detail with process of outplacement and its psychological aspects. It focuses on the experience of the loss of employment and unemployment, on the impact of dismissing and outplacement on the psyche of man. Part of the work is empirical qualitative investigation aimed at the realization of outplacement and its psychological aspects in the company of Faurecia.