This thesis maps the development of the non-profit sector in the Czech Republic, especially organizations and programs supporting the position of seniors in the Czech society. It addresses conditions for implementation of a successful volunteer program in nursing homes and describes the position of a volunteer, areas of their cooperation and coordination of a volunteer program in a Dutch nursing home as an example. The research part evaluates progress and changes of the nursing homes' managers attitude towards the volunteer programs, as well as the current cooperation of selected nursing homes with volunteers.