

Abstract in English

This rigorous thesis is devoted to questions of a employment contract which is the most typical legal fact that creates employment between employee and employer. An employment contract is a basic type of contract in labour law. We can define it as a bilateral legal act which is based on agreeing voluntary act of volition of employee and employer to create employment.

This thesis describes contemporary status of legal regulations of a labour contract in the Czech Republic. My rigorous thesis deals especially with the labour contract and its essential and optional elements. I also focused on the creation, modification and termination of the employment contract.