

ABSTRACT

The thesis covers the matter of immediate termination of an employment relationship as the one way of finishing the employment in the legal system of the Czech Republic. It presents the conditions for its validity and compares the reasons for those the employer and employee can immediately terminate their employment relationship. It also covers the theme of nullity of termination of an employment relationship by immediate dismissal or resignation, outlines the steps leading to its nullity and defines all the claims coming out from its nullity. Finally, it compares the immediate termination of an employment relationship as the way of termination the agreements on work performed outside an employment relationship.