

Abstract

The thesis deals with the professionalization of non-profit sector in the Czech Republic, specifically the problem what „professions“ in the non-profit sector in the Czech Republic are formed and what are their parameters. The thesis analyzes the jobs offered in the labor market in non-profit organizations. This thesis tries to answer the question: „To what jobs are employees of nonn-governmental organizations demanded“ It also focuses on the requirements of these jobs – specifically, the required education, skills, abilities, personality characteristics, experience, knowledge, relationship to work and the technical prerequisites. The theoretical part is devoted to the professionalization of NGOs in the country. First, I define the Non-Governmental Organization, then explain the concept of professionalization, explain the concept of profession and define who is a professional. The last chapter concerns human resources and positions in non-profit organizations. In the empirical part I analyze the current situation on the labor market in the Czech Republic. It is mentioned what positions of the NGOs are demanding and what are the requirements put on these posts, then I compare the offers of work in NGOs in each region.