

ABSTRACT:

The thesis explores differences among values and traditions of various (christian and jewish) social services run by religious NGO and focuses on strategies how non-religious employees cope with their work in such organizations. The thesis is focused on two Christian organizations (Charita, Diakonie) and one jewish organization run by Jewish Community. The thesis describes a history of church social services and their present state, questions of interactions between individual and corporal identities, culture of organization, faith and influence of the group. The specific characteristics of organizations run by church are part of their culture and should be a part of the way they are being managed too. Besides describing strategies used by employees who do not belong to the church, the thesis also describes some recommendations for the management, which would be also beneficial for employees' support. The aim of the thesis is not to compare Christian and Jewish institutions, but to focus on their specifics, which influence workers from the outside. In the research part the thesis tries to map attitudes of these employees, their strategies of managing differences, which they meet while working for religious NGOs.